



Gender & Diversity in Vocational Education and Training (VET)

Materialising gender mainstreaming and diversity issues from theory into educational practice

A transfer system into three different European societies

NEWS

2/2008

Gender & Diversity in VET is a LEONARDO DA VINCI PROJECT that brings together 7 partners from 6 European countries targeted at the TRANSFER OF INNOVATION.

Website:
www.gender-and-diversity.eu

Project promoter:
Fundatia Romano-Germana Timisoara
www.frgtim.ro

Coordinator:
BEST Institut für berufsbezogene Weiterbildung und Personaltraining GmbH
www.best.at



This project has been funded with support from the European Commission.

2007 LLP-LdV-TOI-2007-RO-016
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Product development and validation

During the last months Gender & Diversity was continuously enhanced and improved. Among other things, target groups and stakeholders were defined and approached. Awareness was raised among adult education providers, social partners and employers through every country's implementation concept and meetings with national strategic advisory bodies.

The project's target groups were subdivided into direct and final beneficiaries.

The direct beneficiaries group comprises:

- VET trainers and adult education operators
- key actors for lifelong learning and language learning training policies
- Social partners
- Human Resource Managers
- Course Designers
- a.m.m.

The final beneficiaries' group comprises all people who deviate from the accepted standards and for this, disadvantaged, may benefit from tools and activities realized by the Gender & Diversity project.

Besides these target groups this project also affects many stakeholders. The partnership has created National Strategic Advisory Groups whose members are national training bodies, education experts, researchers as well as public authorities dealing with important education policies. These groups meet on a regular basis in Slovenia, Romania and Turkey to recommend improvement possibilities regarding the Gender & Diversity issues in the national context.

The partnership consists of a well balanced team of seven operational partners from six countries supported by a number of strategic partners in the target countries receiving the transferred products.





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The first workshop

...meeting of "Gender & Diversity in VET" was held in Modena from April 17th to 18th, 2008. The project partners debated about needed requirements concerning the functional design and the content of the learning materials to be developed. This work was done in so called tandem teams in which an experienced project organisation supported a target country partner organisation.



The second workshop

... meeting of "Gender & Diversity in VET" was held in Ljubljana from September 12th to 13th, 2008. The target partner countries presented the "Gender and Diversity in VET" learning draft materials, which had been validated in the last couple of months.



Project partners at PAPILOT.



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The plenary meeting

... of "Gender & Diversity in VET" was held in Vienna on November 6th 2008. The partners discussed their achievements at that moment, problems that had occurred and further measures they would have to initiate. The meeting focused on validation and exploitation.



Two project products

The results of the pilot tests that took place in the target countries, Romania, Slovenia and Turkey, were presented to the consortium members. Recommendations of pilot test participants are being used to further improve the project materials to the requirements of the trainers and tutors as well as to the needs of VET students.

Besides the didactic materials the project partners in Romania, Slovenia and Turkey have elaborated 'Implementation Concepts'. These products are dedicated to major stakeholders in the target countries. They should support the implementation of the project products in the up-coming months.

To raise awareness and interest of different parties, several dissemination events have been organised and held, such as press conferences, q and a evenings and presentations. In addition to that, the partners have cooperated with NGOs, training centres, government offices and other organisations that work in the field of gender and/or diversity or were interested in the project.



Project partners at the plenary meeting in Vienna.

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