



Gender & Diversity in VET

Materialising gender mainstreaming and diversity issues
from theory into educational practice

A transfer system into three different European societies

Introduction

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Agenda

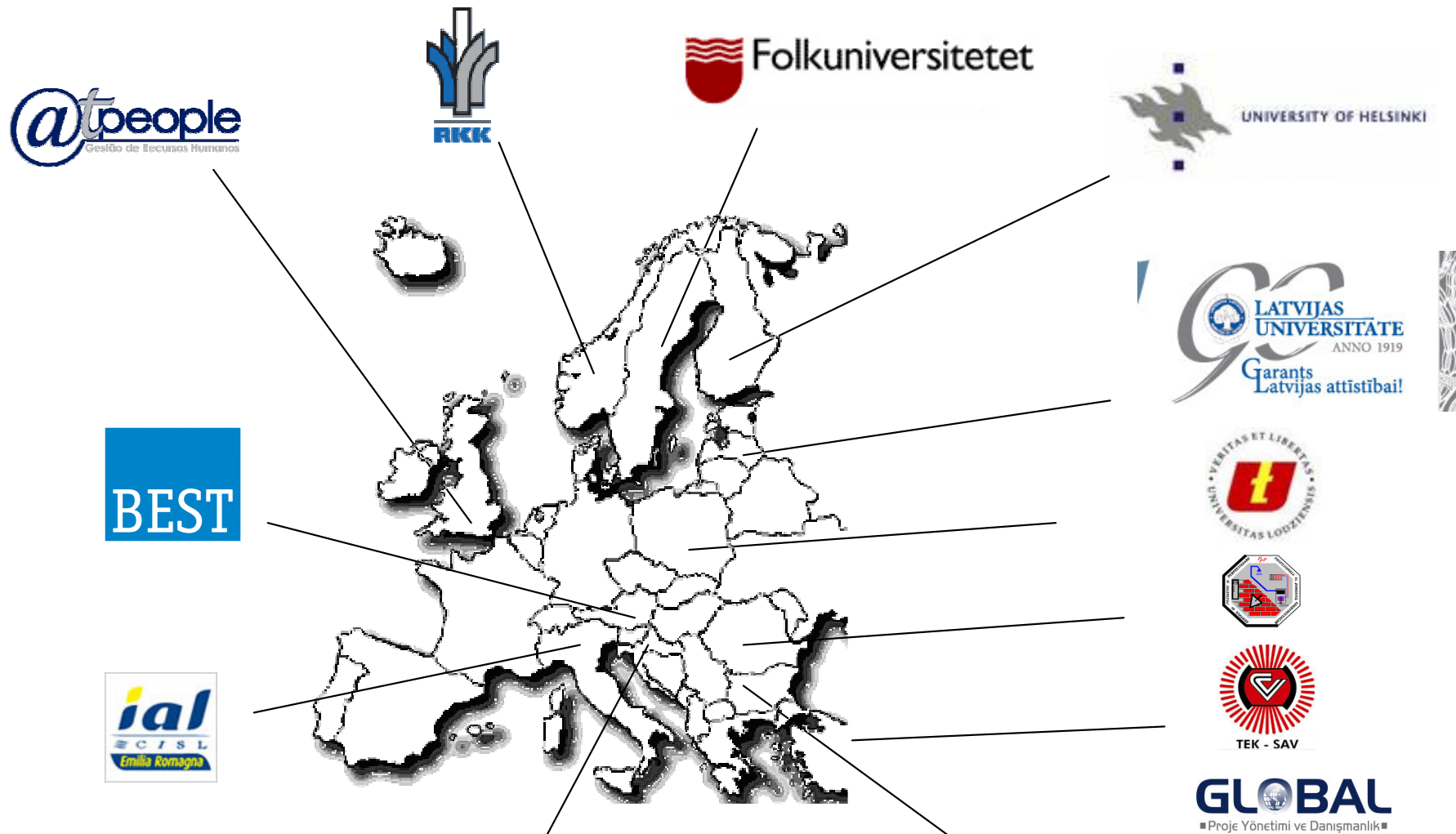


13:30 –14:00	Introduction by BEST (project coordinator) and FRG (project promoter)
14:00 –14:30	Gender and Diversity in Romania, Slovenia and Turkey The starting point - summary by IAL ER
14:30 –15:00	Gender and Diversity Manual and Guidelines – approach and pilot experience (presentations by FRG and Papilot)
15:00 –15:15	Coffee break
15:15 –15:45	Gender and Diversity Implementation Concept & implementation in Turkey and Romania (presentations by TEKSAV and FRG)
15:45 -16:30	Workshops: Challenges and Solutions in dealing with the target group
16:30 –17:15	Workshop summaries and discussion
17:15 –17:30	Other European projects (presentation by BEST)
17:30 –18:00	Summary of conference day (BEST)

1. Introduction
2. Main Objectives
3. Products
4. Target Groups
5. Homepage

1 – INTRODUCTION

Partners and Multipliers



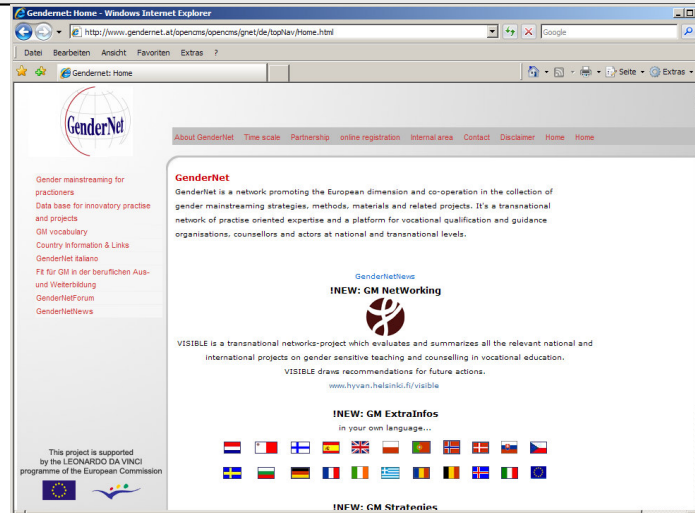
Multiplier seminar: Ankara, October 13th 2009

- **Duration**
December 2007 - November 2009 (24 months)
- **EU-Programme**
Leonardo da Vinci - TRANSFER of Innovation
- **Project number**
2007 LLP-LdV-TOI-2007-RO-016
- **Website**
www.gender-and-diversity.eu

Transfer of Innovation?

1 – INTRODUCTION

Original Project: GenderNET



A network promoting the European dimension and co-operation in the collection of gender mainstreaming strategies, methods and materials and of related projects

A platform for vocational qualification and guidance organisations, counsellors and for other actors in this field at national and transnational levels

1 – INTRODUCTION

Original Project: GenderNET - network



The network consisted of 15 partners:

- Vocational guidance and qualification institutions acting as „practitioners for practitioners“
- Partners providing a bridge to other European vocational guidance and qualification networks
- Labour market administrations from new EU countries acting as multipliers
- Research institutions and social policy administrations

1 – INTRODUCTION

Original Project: GenderNet



The following products were developed in the LEONARDO DA VINCI network **GenderNet** (A/02/B/F/NT/124.223), under the project coordination of BEST

- Manual for gender sensitive vocational guidance,
- Toolbox with a selection of methods, approaches and exercises
- Guidelines and checklists for counselling projects
- Didactical background materials

1 – INTRODUCTION

Target Countries

Materials of the network project **GenderNet** are being transferred into the following three European societies:



Slovenia

Romania

Turkey

2 – MAIN OBJECTIVES

Transfer



To adapt these learning materials by a linguistic, cultural and sociological customisation for the specific requirements in each of the three target countries (Slovenia, Romania, Turkey).

To provide, for each target country, **training materials** that can be incorporated within the framework of existing teaching schemes and which take into consideration both the specific requirements and learning cultures of each country and the specific requirements of vocational training providers.

To develop, for each target country, an **implementation Concept**, demonstrating how to put these training materials into the mainstream learning practice and how to raise the interest of social partners and employer organisations.

3 – PRODUCTS

- **Manual for gender sensitive education**

To introduce gender mainstreaming and diversity issues in the target countries
- **Didactic guidelines**
- **Implementation concept**

To inform stakeholders on how to put learning materials into practice

4 – TARGET GROUPS

- **Training providers** and their trainers & tutors
- **Key actors for lifelong learning** and for programme designs in VET organisations
- **VET counselling organisations**
- **Target sector:** Training sector for low-skilled (unemployed) persons, active labour market policy qualification programmes.

5 – HOMEPAGE

Products, flyers & newsletters are available on our homepage...

The collage includes several key items:

- Manuals:** Three manuals are displayed with handwritten notes in red ink:
 - MANUAL pentru abordarea integratoare a genului și diversității socio-culturale în practica zilnică a educației și pregătirii profesionale în România** (Romania)
 - Rehberlik dokümanı Türkiye** (Turkey)
 - Konzept implementacije Slovenija** (Slovenia)
- Project Flyers:** Flyers for projects such as "Enakost Spolov & Raznolikost na področju Poklicnega izobraževanja in usposabljanja (PIU)" and "Gender & Diversity in derberuflichen Fort- und Weiterbildung".
- Newsletters:** A newsletter titled "Gender & Diversity in Vocational Education and Training (VET)" with a date of 1/2008.
- Logos:** Logos for Gender Diversity, ANEP, and various partner organizations.

[www. gender-and-diversity.eu](http://www.gender-and-diversity.eu)

THANK YOU



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